IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA

KATHLEEN HODSON) Objil Action No. 02, 0274
Plaintiff,) Civil Action No. 03 - 0374e
VS.) Judge Maurice B. Cohill, Jr.
ALPINE MANOR, INC. d/b/a INTEGRATED HEALTH SERVICES OF ERIE AT BAYSIDE)))
Defendant.)

EXHIBITS TO DEFENDANT'S REPLY BRIEF
IN SUPPORT OF MOTION FOR SUMMARY JUDGMENT



Certified 7000 1530 0005 5531 5477

February 4, 2002

Ms. Kathleen Hodson 2201 Keystone Drive Erie, PA 16509

Ms. Hodson:

On Thursday, January 31, 2002 you presented to Sheila Rist in Human Resources, a paper signed by Chiropracter, Dr. Ang. This paper states that you will be excused from work from January 31 through February 28, 2002, when you will be re-evaluated by Dr.

We spoke with Lisa Williams of the worker's comp insurance carrier, and we are notifying you that you need to see Dr. John Euliano of Orthopedic & Sports Medicine of Erie at phone number 814-454-8287, He is the treating orthopaedic that the insurance company recognizes to relieve you of work duties.

At this present time you are on an unpaid family leave of absence, effective January 31, 2002. While on this leave you will be responsible for paying your employee benefits. On pay end February 6, 2002 your premiums will be deducted from the pay check dated February 15. However, you will be responsible for pay end February 20 and March 6, if you are still out.

Your deductions are as follows:

DMO Dental \$6.43 PPO High Option Employee Life Ins Short Term Disability \$12.80 \$5.36

Long Term Disability \$2.31

Your payment/check will be made out to Integrated Health Services and you will receive a receipt stating total dollar amount and what paid period you are covering.

EXHIBIT

Sincerely

Carl Kovski

NHA

CC: Dr. Euliano

Orthopaedic & Sports Medicine of Erie

4114 Schaper Avenue

• FAX: 814-868-3566



Orthopaedic and Sports Medicine of Erie

Nick Stelanovski, M.D. Gary J. Corlina, M.D. David M. Babins, M.D. Kathy Sullivan, PA-C

300 State Street • Suite 400A • Erie, Pennsylvania 16507 (B14) 454-8287 · FAX (B14) 454-8470

DATE:				
TO WHOM IT MAY CONCERN				
Hoosen Kuth	2/22			_ IS RELEASED TO
RETURN TO WORK ON				and the state of t
RETURN TO:		REGULAR DUTY		HOURS
		LIGHT DUTY		HOURS
RESTRICTIONS:	28=	15+5	Kstat	· ·
		Joe	- Eulenia,	mD.

EXHIBIT



February 19, 2002

Certified 7000 1530 5531 5491

Ms. Kathy Hodson 2201 Keystone Drive Erie; PA 16509

Ms. Hodson:

Your will be receiving in the mail from Crawford, Slevin & Hicks. Your short term disability papers. When you receive these papers there will be forms for you to fill out and for your physician to fill out. The employer will also have forms to fill out. Please return all completed forms to IHS Human Resources to be overnighted to Crawford, Slevin & Hicks. (Do not let your physician mail them; this delays the process.) Crawford, Slevin & Hicks will then review all forms to ensure everything is filled out.

At this time the facility still has light duty work available within your 20lb. max of weight lifting. Enclosed is a copy of your light duty job description, as well as the copy you gave us of functional capacity evaluation signed and dated December 18, 2001. These light duty jobs are well within the functional capacity range. Please review these with your physician. If there is something that your physician feels you should not do please have your physician specify.

Please contact the Administrator, Carl Kovski, by February 27, 2001 to set up a time to verify your return to work date, and to go over the light duty job description.

Carl Kovski, NHA Administrator

CC: Evan J. Jenkins, Esquire Lisa Williams of ESIS

Enclosure

EXHIBIT

Solve of the second o

Case 1:03-cv-00374-MBC Document 47-2 Filed 09/02/2005 Page 5 of 22 Case 1:03-cv-00674-MB0 ADocument 46 - Filed 08/19/2005 Page 3 of 13 SUMMARY PAGE

Patient name: Kathleen Hodson Eval date: 12-18-01 Referral source: Dr. M. Ang Dx: Lumbar Disc HNP LIFTING TOLERENCES: Occasional Frequent Floor to Knuckle: 20# 10# Knuckle to Shoulder: did not demonstrate 10# Carry: 17# did not demonstrate **POSITIONAL TOLERENCES:** Occasional Frequent Constant (0-33%)(34-66%) (67-100%) Sit: Stand: X Walk: Squat: Kneel: Climb Stairs: X X Reach Forward: Reach Overhead: X X . Use Foot Pedals: Grip Firmly: Fine Manipulation: X Static Head: Trunk Bend: *j*: RESULT: The client demonstrated the ability to work in the LIGHT classification category for an 8 hour day. (According to the US Department of Labor Standards.) Signed: Evaluator: null of Date: PHYSICIAN: (I concur with the above, with changes as indicated) Physician signature here:

CHECK IN WITH THE SUPERVISOR UPON ARRIVAL FOR ASSIGNMENTS

*LIST ALL DUTIES THAT ARE COMPLETED DURING THE SHIFT AND GIVE TO THE SUPERVISOR BEFORE **LEAVING**

- -MA-51 FROM BUSINESS OFFICE
- -IDDS COMPLETION
- -THIN CHARTS (GET DIRECTION FROM C. COVERDALE AND **ALL CHARTS NEED THINNED**
- -DINING ROOM MONITOR AND FEED AT ALL MEALS DURING YOUR SHIFT-WEEKDAYS AND WEEKENDS
- -NURSING ASSESSMENTS
- -WARD CLERK DUTIES ON WEEKENDS AND WARD CLERKS DAYS OFF
- -CHECK ALL DOOR NAME PLATES FOR ACCURACY AND REPLACE
- -CHECK ALL RESIDENT NAME BANDS AND REPLACE
- -SCHEDULING- CHECK WITH CAROL OTIS
- -OTHER DUTIES AS ASSIGNED

COPYING

SCHEDULED WORK HOURS WILL BE 7:00AM to 3:30PM.

Case 1:03-cv-00374-MBC Document 47-2 Filed 09/02/2005 Page 7 of 22 Case 1:03-cv-00374-MBC Document 46 Filed 08/19/2005 Page 6 of 13

RETURN TO WORK RECOMMENDATIONS

ERIE CHIROPRACTIC Dr. Michael Ang, D.C. 2554 W. 26th St. Erie, PA 16506 (814) 838-4444

Patient Hathen Hassa
Patient Kathleen Hodson Company I HS of Erie at Bayside Date of Injury 3, 30, 1200/ Work Related Not Work Related
Work Related Not Work Related
isaw/treated this patient and:
Patient is unable to work at this time and will be reevaluated on 2 / 28/2002
Patient is unable to work at this time and will be reevaluated on/
Patient is able to work with no lumitations or restrictions on//
Patient is able to work with the following restrictions:
PATIENT IS TO OBSERVE THE FOLLOWING LIMITATIONS:
Lifting with a limit of: none 0 - 10 lbs 10 - 20 lbs 20 - 50 lbs 50 - 70 lbs 70 lbs & over
Standing/Walking with a daily limit of
Standing/Walking with a daily limit of: none 1 - 2 hours 3 - 4 hours 4 - 6 hours 6 - 8 hours
Sitting with a daily limit of: none 1 - 2 hours 3 - 4 hours 4 - 6 hours 6 - 8 hours
Driving with a daily limit of: none 1 - 2 hours 3 - 4 hours 4 - 6 hours 6 - 8 hours
Repetitive hand motions to be avoided:
Grasping Fine Manipulation Pushing and Pulling Rotation Right Grasping Fine Manipulation Pushing and Pulling Rotation Left
Repetitive motions to be avoided: Bending Squatting Climbing Overhead reaching
Bending Squatting Climbing Overhead reaching Twisting Carrying Stooping Pushing Pulling Kneeling
Other Restrictions:
Increased back pain
THESE RESTRICTIONS ARE IN EFFECT UNTIL 2, 28, 2002 OR UNTIL PATIENT IS
REEVALUATED.
M_{ij}
Michael K. Ang De, Ason
Dogra, Signature 113112002
Doctor's Signature EXHIBIT Date

11/57

ling informa

THIS FORM IS TO BE FILED WITH THE EMPLOYER OR INSURER ACCORDING TO DISTRUCTIONS PROVIDED ON THIS FORM.

Name of Employee	KAMLERN HODSUN.	
Name of Employer	IHS AT BAYSIDE	
	THS OF FRIE AT A	AYSTOF
Claim Number (if i	COWE) C 395 C 525 7989 Date	of Bird 11/26/46
Turning CC"	200-34-7211 Date	of Injury 3/30/6/
	3/5/02.	
Date of Report		

ORTHOPAEDIC & SPORTS MEDICINE

03/05/02

. SUITE 400 A . E 454-8287 - FAX (

KATHLEEN HODSON

NAME

The patient apparently has not returned to work because of her severe pain and her family physician kept her off work for some period of time. She states that the pain is worsening. It

is in her back and now it is going to her left leg as well. She has been taking muscle relaxants and Darvocet. She tells me that she instances she is not capable of working. She did see Dr. Falasca for initial evaluation and injections are going to be carried out on March 14th. At her request, I have given her a slip that she can be off work for two weeks to facilitate the injections. I gave her a prescription for Darvocet N 100, 30 with two refills. I gave her the benefit of the doubt, however, it think that her complaints are out of proportion to the MRI findings that we have been able to ascertain up until this point in time.

John J. Euliano, Jr., M.D./cao

I TO STATE THE PERSON OF THE STATE OF THE ST

Providers may not charge for documentation supporting a claim for payment Providers may charge their usual fee for special reports specifically requested by the Employer/Insurer. All patient information shall be submitted with the knowledge of the parient and must be maintained as confidential by the Employer Insurer. The insurance plan or program shall not be liable to pay for freatment until the report/claim form has been filed

Listed on the reverse are guidelines for the completion of builting forms are said to be a completion of builting forms.

EXHIBIT

EXHIBIT Capping

SUBSTIT	UTION PER	MISSIBLE	w	<i>-</i>	_ D.
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				D NECESSARY OR	
BRAND N	MEDICALLY	NECESSAI	RY IN THE SPA	ACE BELOW.	

Filed 08/19/2005

Case 1:03-cv-00374-MBC Document 46

20130 A MON CINDY BURGER Business Unit: 20130 Termination Form Social Security: 200 34 - 7211 Name: Please list address employee wants final paychack sent it different from current address. Address: Personal Data State: Zip: Phone #: () ____-Last Day Worked: 05 1 17 102 Effective Date: OS 1 20.1 02 Per Brossett e Corp Lesan Termination Mutual consent Attendance Elimination of Position Failure to return from leave Layoff. Resignation Death License expired · Job Unsatis Perform. Gross Misconduct Dissatisfaction · Data Mob Abandonment Reference to the Harr Assessment Retirement is there any continuance of benefits or compensation after termination? Yes If yes, please attach proper documentation No

Document 47-2

Document 46

Filed 09/02/2005

Filed 08/19/2005

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Page 11 of 13

Case 1:03-cv-00374-MBC Case 1:03-cv-00374-MBC

Comments:

Signatures:

Manager:

Administrator.

Next Level Mgr.

mentel

Date:

EXHIBIT Y

Date: 4-27-03 Budget

IHS 275

Date: ____ H/R: SU.O.K. R Date: 4-24-3

	Entity # OBO Data Change Form Cynthia 0130ZI, A-Mon
	Name: HOBSON KAthreed Social Security: 200 34-7211
	Last First Mi) Please complete only the items which are changing.
	Address:
Personal	
Data .	The state of the s
1 .	
	☐ Married ☐ Divorced ☐ Naturalized ☐ Alien Temporary ☐ Separated
	Effective pare: 05 1 30 1 02
	Action: Promotion Entity #
	Data Change Dept.#
No.	Demotion Job Title:
Job Job	FT & PRN PRN PRN DET DOD Code:
Data'	
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)	
	Consents Use Only
	CA Protect
}	Effective Date of G/L Override:
	Mambership / B.U.
	Federal Tax Data State Tax Data Local Tax Data
	Marital Status: Resident Resident
	☐ Single ☐ Yez
Tax	Married Demand
Data	Withholding Allow: Locality: County:
	- Addl. Withholding: Addl. Withholding: Withholding Allow:
	Addl. Withholding:
	│ □* □
İ	Resident State
Comments:	
<u></u>	
Signatures: Manager:	Date: HVR: Duta Date:
adzinimbA	ator. Date: 5-24-07 Budget Date:
Next Leve	Mor. Date:

EXHIBIT

Solve Service


Circulation Date: 04/30/2003

COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF LABOR AND INDUSTRY BUREAU OF WORKERS' COMPENSATION 814-871-4632

IHS AT BAYSIDE 4114 SCHAPER AVENUE ERIE PA 16508-0000

DECISION RENDERED COVER LETTER

Bureau Claim Number: 2296947

Insurer Claim Number: C395C525798-9/526 _

Petitions: Claim-Pet

Amended To: Pet-To Seek Approval of Compromise and

Release

Penalty-Pet

Amended To: Pet-To Seek Approval of Compromise and

Release

Pet-To Modify Compensation

Amended To: Pet-To Seek Approval of Compromise and

Release

Pet-To Suspend Compensation

Amended To: Pet-To Seek Approval of Compromise and

Release

Pet-To Terminate Compensation Benefits

Amended To: Pet-To Seek Approval of Compromise and

Release

KATHLEEN HODSON 2201 KEYSTONE DRIVE

ERIE, PA 16509-0000

BARRY LEVINE ESQ

LEVINE LAW OFFICE

922 PEACH ST

ERIE, PA 16501

Vs

IHS AT BAYSIDE 4114 SCHAPER AVENUE ERIE, PA 16508-0000

EVAN JENKINS, ESQ.
POST & SCHELL PC
STE 2800 CNG/DOMINION TWR
625 LIBERTY AVE
PITTSBURGH, PA 15222

Judge: Edward A Pastewka

3400 Lovell Place - Third Floor

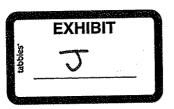
13th and Holland Streets

Erie, PA 16503

The attached Decision of the Judge is final unless an appeal is taken to the Workers' Compensation Appeal Board as provided by law.

If you do not agree with this Decision, an appeal must be filed with the Workers' Compensation Appeal Board within 20 days from but not including the date of this notice.

Forms for an appeal may be obtained from the Workers' Compensation Appeal Board, Capital Associates Building 901 North Seventh Street Third Floor South Harrisburg, PA 17102



Page 1 of 3

Case 1:03-cv-00374-MBC Document 47-2 Filed 09/02/2005 Fil

ESIS INC PO BOX 15527 1 BEAVER VALLEY RD WILMINGTON, DE 19850

COMMONWEALTH OF PENNSYLVANIA BWC LEGAL DIV 1171 S. CAMERON STREET ROOM 327 HARRISBURG, PA 17104-2501

CIGNA 590 NAAMANS ROAD CLAYMONT, DE 19702-2308

Case 1:03-cv-00374-MBC Document 47-2 Filed 09/02/2005 Filed 09/02/2000 Filed 09/02/2000 Filed 09/02/2000 Filed 09/02/2000 Filed 09/02/2000 Filed 09/02/2000 Fil

Employee Witnesses & Exhibits:

Kathleen Hodson - 04/03/03

Kathleen Hodson - 04/29/03

Kathleen Hodson - 06/04/02

Kathleen Hodson - 12/02/02

Cl 01 Job Description

Cl 02 Copy of Check

Cl 03 Letter from Claimant's Counsel dated October 10, 2002

Cl 04 Accident Report

Cl 05 WC Worksheet

Cl 06 WC Denial

Cl 07 Letter from Defendant to Claimant dated February 19, 2002

Cl 08 Data Change Form

Cl 09 Stipulation

Employer Witnesses & Exhibits:

Sheila Rist - 02/13/03

David Dinges - 02/13/03

David Dinges - 04/03/03

Df 01 Work Schedule

Df 02 Assignment Sheet

Df 03 Work Schedule

Df 04 Stipulation

Judge Witnesses & Exhibits:

J 01 Notice of Workers' Compensation Denial dated July 26, 2001

J 02 Statement of Wages

Hearings:

	Held	4/29/2003 11:10:00
No Record	Held	4/11/2003 13:00:00
	Held	4/3/2003 09:00:00
	Held	2/13/2003 13:00:00
	Held	12/2/2002 13:30:00
No Record	Held	10/3/2002 11:00:00
	Held	9/24/2002 11:00:00
	Held	6/4/2002 14:00:00
,	Held	4/29/2002 10:25:00

Kathleen Hodson Claim Number 2296947 Claim and Penalty Petitions and Petitions to Modify/Suspend/Terminate Compensation Benefits Page 1 of 3

DISCUSSION

The Claimant filed a Claim Petition, alleging injuries in the course of ner employment with the Defendant on March 30, 2001. Subsequently, a Notice of Compensation Payable was executed, providing for the payment of compensation to the Claimant. The Claimant also filed a Penalty Petition, alleging that the Defendant violated the provisions of the Pennsylvania Workers' Compensation Act. The Defendant filed a Petition to Modify/Suspend/Terminate Compensation, alleging that the Claimant had fully recovered as of September 26, 2001. The said Petitions were consolidated for hearing and decision. At the hearing held on said Petitions on April 29, 2003, the parties hereto submitted to me an executed Compromise and Release Agreement by Stipulation Pursuant to Section 449 of the Pennsylvania Workers' Compensation Act for my approval.

FINDINGS OF FACT

- 1. The Claimant filed a Claim Petition, alleging an injury in the course of her employment with the Defendant on March 30, 2001.
- 2. On July 10, 2002, a Notice of Compensation Payable was issued, which provided for compensation to the Claimant for total disability at the rate of \$404.90 per week based on an average weekly wage of \$607.40
- 3. The Claimant filed a Penalty Petition now before me, alleging that the Defendant willfully violated the Workers' Compensation Act by failing to file either a Notice of Compensation Payable or a Denial within twenty (20) days from the date of the Claimant's injury.
- 4. The Defendant filed a Petition for Modification/Suspension/Termination now before me, alleging that as of July 26, 2001, the Claimant had fully recovered from the said injury. It further alleged that the Claimant was offered a specific job. The said Petitions were consolidated for hearing and decision.
- 5. At the hearing on said Petitions held on April 29, 2003, the parties presented to me an executed Compromise and Release Agreement by Stipulation Pursuant to Section 449 of the Pennsylvania Workers' Compensation Act and requested the approval of said Agreement by me.
- 6. A hearing was held on said request on April 29, 2003.
- 7. The Claimant was represented by an attorney throughout these proceedings and negotiations leading to the execution of the Compromise and Release Agreement. The

Kathleen Hodson Claim Number 2296947 Claim and Penalty Petitions and Petitions to Modify/Suspend/Terminate Compensation Benefits Page 2 of 3

said attorney explained to her, in detail, the contents of the Compromise and Release Agreement.

- 8. The Claimant was informed of her right to a vocational evaluation. However, she waived this requirement, as did the Defendant.
- 9. The said Stipulation provides for the payment to the Claimant of a <u>lump sum</u> of \$57,500.00 in full satisfaction of all indemnity and <u>medical benefits</u>.
- 10. The said Stipulation further provides that no further medical expenses shall be paid.
- 11. The said Agreement further provides that the Defendant shall reimburse the Claimant for the Bill of Costs incurred by her in the total amount of \$111.95.
- 12. The said Stipulation further provides that the sum herein settled by the Compromise and Release Agreement, namely, \$57,500.00, represents all future wage claims for workers' compensation. The sum is compensation for impairment of the Claimant's earning power for the remainder of her life. Out of this sum, the Claimant is paying \$11,500.00 in attorney fees. The Claimant will net the sum of \$40,000.00.\(\frac{7}{5}\) The Claimant's remaining life expectancy (according to the National Center for Health Statistics: Vital Statistics of the United States, 1990, Life Tables, Volume 11, Section 6. DHHS Publication No. (PHS) 92-1104, Public Health Service, Washington U.S. Government Printing Office, 1994) is 26 years or 312 months. Therefore, even though the above amount is paid in a lump sum, the Claimant's monthly workers' compensation benefit, for the purpose of determining the set-off by the Social Security Administration, shall be \$128.21 per month for 312 months, commencing April 29, 2003. The commencement date represents the last payment of temporary total disability benefits. See Sciarotta vs. Bowen, 837 F 2d. 135,140-141 (3rd Cir. 1987).
- 13. At the said hearing, your Workers' Compensation Judge determined that the Claimant understood the full legal significance of the Agreement.
- 14. Your Workers' Compensation Judge finds that the said Stipulation is explicit with regard to the payment of reasonable and necessary medical expenses.
- 15. Your Workers' Compensation Judge finds that the said Stipulation is in compliance with Section 449 of the Pennsylvania Workers' Compensation Act.

ORDER

The Petition for Approval of the Compromise and Release Agreement by Stipulation is hereby granted.

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Kathleen Hodson Claim Number 2296947 Claim and Penalty Petitions and Petitions to Modify/Suspend/Terminate Compensation Benefits Page 3 of 3

The Defendant and/or its insurance carrier is hereby ordered and directed to make payments pursuant to the said Stipulation. Upon payment of the lump sum as set forth above, the Defendant's obligation for indemnity payments to the Claimant and for the payment of medical expenses shall cease.

The Defendant and/or its insurance carrier is further ordered and directed to pay Claimant's litigation costs as above set forth.

The Claimant's Claim Petition is hereby dismissed as moot.

The Claimant's Penalty Petition is hereby dismissed as moot.

The Defendant's Termination Petition is hereby dismissed as moot.

The Defendant's Modification Petition is hereby dismissed as moot.

The Defendant's Suspension Petition is hereby dismissed as moot.

The case is closed and all papers are returned herewith.

EAP/clc

Date: 04/30/03

Edward A. Pastewka

Workers' Compensation Judge

COUNSEL FEES

Claimant and her counsel have agreed upon counsel fees in the amount of twenty percent (20%). Said fee is hereby approved.

EAP/clc

Date: 04/30/03

Edward A. Pastewka

Workers' Compensation Judge

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Integrated

Data Valued As Of: Version: User ID:

INQUIRY

HOME

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REPORT

PROFILE **OPTIONS** MY GRA

PORTAL

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CLAIM ABSTRACT

CLAIM ABSTRACT | TRANSACTIONS | CLAIM NOTES | TASKS | PRINT A

PARAMETERS

CLAIM INFORMATION

File/Claim Number: C 395 C 525798 9 Claim Adjuster:

Claimant: Event Date: 03/30/2001 REP and SUP Names N/A

HODSON; KATHLEEN

SSN: **Event Time:**

Data Loaded:

08/31/2005

Gender: Female Age:

Clos

Coverage:

WC WORKERS COMPENSATION -

Claim Type: COMP Compensation

Status:

CLAIM DETAILS

Report Date: Close Date:

04/02/2001 05/13/2003 **Activity Date:** Entry Date:

01/13/2005 04/03/2001

Employer Aware Date: Hire Date:

Re-Open Date:

Claims Made Date:

Death Date:

Aware to Report Days: Claims Made to Close:

3 Days N/A

Event to Close: **Event to Report:** 774 Days 3 Days

Report to Close: Event to Aware: Hire to Event:

Description:

LIFTING PATIENT FROM WHEELCHAIR HERNIATED DISC L4-5

Ν

WC Denial Reason:

Litigated Claim Indicator:

Catastrophe Number:

WC Denial Indicator:

Cause:

H1 Overexertion - In Lifting Objects

Hazard:

M5 Taking Unsafe Position or Posture - Improper Lifting

Damage/Injury:

19 Ruptured Disc

Special Analysis: **Plant Division:**

#################960#### (Positions 42-66) LTC0130####

PΑ

0706 ERIE @ BAYSIDE 4114 SCHAPER AVE, ERIE

Location Of Event:

ERIE, PA

Site:

LTC0130

Event Zip:

16508

Event State:

PENNSYLVANIA

C4WLR309074

Jurisdiction:

PENNSYLVANIA

Carrier:

Location:

100 ACE AMERICAN INSURANCE

Policy/Contract:

Policy Period:

01/01/2001

Thru: 01

60

Occupation:

NURSING HOME - LONG Job Class:

960 Convalescent or

Weekly

Nursing Home - all Wage:

employees (E:1-58)

CONTACT INFORMATION

Claim Proc. Office:

395 Brandywine

Supervisor:

Not Listed

Office Phone:

Not Listed

Representative:

Not Listed

Office Phone:

Not Listed

For US Claim Office information, including address and fax number, see the Claim Directory @ www.esis.com. For ACE International Claim Office Information, including address, fax and phone numbers click on the ACE International Claims Directory.

ESTIMATED LOST TIME INFORMATION

Disability Duration

Disability

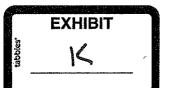
Disability Start Date

Disability End Date

Estimated Lost Time

file://C:\DOCUME~1\sfox\LOCALS~1\Temp\WS7O04NL.htm

9/1/2005



Disability Profile

Social Security Number: 200-34-7211 Total Disability Paid To Date: 19,840.10 **Total Lost Time To Date:** 344 days

FIELD CASE MANAGEMENT

Case Summary as of: 08/14/2005

Medical Savings Indemnity Savings Invoiced Amount Duration

1,319.40 0.00 0.00134

Case Referrals

Duration Close Date Open Date 134 06/05/2003 01/22/2003

Data on this screen reflects input of other than ESIS, Inc. adjusters. Due in part to the dynamic nature of the data, ESIS, Inc. makes no warranties or representations respecting the accuracy, completeness, or reliability of such data for any purpose.

Savings estimates are not indicative of the overall impact of the FCM program. A more accurate measure is the Total Loss Cost reduction attributed to all the claims in the FCM program.

LEGAL DISPUTE INFORMATION

Subletter:

Type Of Counsel:

Dispute Received Date: 6/3/2002 4/29/2003 Disposition Date:

Docket Number:

First Notice of Suit:

Ν

RO REPRESENTATION ONLY Dispute Type Code:

Plaintiff Firm IRS Number: **Plaintiff Attorney Name:** Plaintiff Firm Name:

Defendant Firm IRS Number: Defendant Attorney Name: Defendant Firm Name:

Outside Referral Reason:

Legal Dispute Information included above is dynamic and may be only partially completed as the facts dev

FINANCIAL INFORMATION

Claim Detail Totals - USD US Dollars

Trans	Type	Status	Paid	Paid	Paid	Outstanding	Recovery In-	curred Net
***	••		Indemnity	Medical	Expense	Reserves	*	Recove
1	COMP	Closed	77,452.05	26,814.21	15,091.35	0.00	0.00	119,357

Claim Totals - USD US Dollars

	Gross Reserve	Paid	Outstanding Reserves	Incurred	Recovery	Incurred Net Recove
Indemnity	0.00	77,452.05	0.00	77,452.05		

Expand

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Total

0.00

119,357.61

0.00

0.00

119,357.

TRANSACTIONS CLAIM NOTES TASKS PRINT ABSTRACT ' PARAMETERS

119,357.61

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08/29/2003 15:59 4125//29/3 Case 1:03-cv-00374-MBC

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age 2245 226

RESIGNATION LETTER

I, Kathleen Hodson, hereby resign my employment with Integrated Health
Services, Inc., effective April 29, 2003. I understand and agree that my resignation is permanent
and irrevocable. In so resigning, I hereby waive any right to reapply for employment with this
employer.

This resignation does not operate as a waiver and/or final release of any nonworkers' compensation claims I have pending against Integrated Health Services, Inc., including

my pending claim before the Pennsylvania Human Relations Commission/EEOC.

This letter does not waive by right to any vacation pay, personal/sick pay that I amentited to.

DATE:

Kathleen Hodson

Barry Levine, Esquire

EXHIBIT Language